

Best practices at IndSearch:

1. Debating Union

Implemented from: August, 2019

Description of Best Practice:

The IndSearch debating Union has been formed with an aim to help students improve their public speaking skills and also identify and analyze various problems and issues in a holistic manner. Participating in debates will not only enhance the knowledge of students but also increase their competence and boost their confidence. Debating union is one of the flagship personality enhancement activity of IndSearch. Personally looked over the Director General of the Institute, Debating union is a dynamic program that not only helps in making the student more confident and interactive but also makes him/her aware of the current affairs which is of utmost important in today's competitive world. With articles from recognized journals, newspapers and research papers, students is made to have a debate on the topic.

There are specific slots provided in the time-table for the debating union activity. The activity will commence from week 2. Topics for every week will be given by the Coordinators in the preceding week. The class representatives will have to contact the coordinators to get the topic.

For each topic 2 teams will prepare for the debate. There will be a 'FOR team' and an 'AGAINST team'. Both the teams will comprise of 2 participants each and each participant gets a 2 minutes time to put forth his point. The debate will begin with the FOR Team followed by the AGAINST team. After which both teams get 10 minutes to prepare a rejoinder. After which the AGAINST team speaks first followed by the FOR team.

The winning teams will then compete with other winning teams from other classes.

The topics would range from subject specific issues to general management issues to current affairs. Students are expected to extensively research the topic while preparing for the debate.

The debate will carry weightage of 5 marks for each full credit paper in the concurrent evaluation and is mandatory for all.

Benefits Realized:

- Improvement in students reading habit
- Overall good general knowledge which helped students for their placement interviews
- Students are experimenting positive change in them due to debating practice.

2. Online examination and online declaration of result during Covid-19 pandemic situation

Implemented from: April, 2019

Description of Best Practice:

Due to unique COVID – 19 pandemic situation and the lockdown announced by the state and the central government, students were not able to attend the institute physically. The institute has successfully organized an online examination using MS Teams platform. The batch of 15 students was created and assigned to the faculty who was in charge of that group. The students were instructed to keep their audio and video on. They were not allowed to move during the examination. As per time table the paper was uploaded on the LMS portal indsearch.ac.in. Students were expected to download the paper and answer/solve the paper. The supervision was done by the faculty member. After writing the examination paper, students were asked to scan the paper and upload it on the LMS Portal indsearch.ac.in. After receiving a consent from the faculty in charge, students were permitted to log out from the MS Teams platform. The institute has successfully implemented this system for final year students and the results were declared in 7 days after the last date of examination. The students were able to download the result using their login credentials.

Benefits Realized:

- All students were able to attend the examination using online mode.
- Final result were declared within 7 days from the last day of examination.
- Due to in-house system, students were able to download the result without visiting the campus.